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What happened to the class of Year 2000: Examining their research and employment records

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A R T I C L E I N F O

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ABSTRACT

Today's academic environment requires high levels of research from faculty to earn promotion and tenure [P&T], merit pay, summer research grants, and other university resources. Increasingly rigorous doctoral programs have increased the competition for publishing high quality academic research. Those individuals seeking faculty positions should recognize the varying research standards of different strata of accounting programs. Most P&T committees compare candidates' research productivity to that of schools in their strata (i.e., their peer or aspirational schools). This study thus examines the research productivity through 2009 for all Year 2000 graduates from U.S. accounting doctoral programs. Information is categorized by different strata of schools to highlight current research accomplishments, and, by implication, research requirements. These results should help faculty and university administrators make better informed decisions.

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1. Introduction

Anecdotally, today's academic environment requires increasingly lofty levels of research productivity for faculty to earn promotion, tenure, merit pay, summer research grants, and other university resources. And, some argue that the rigor of doctoral programs has so sharply increased that competition among researchers for limited journal space has catapulted with it. For example, over the last few decades, the average time spent earning doctorates in accounting has increased from about two to five years to about four to seven years (Trapnell, Mero, Williams, & Krull, 2009). Recent graduates spend much of this additional time learning advanced statistical techniques that increase their ability to publish in higher level journals than previous graduates without this training. However, Hasselback et al. (2010) reported only modest increased productivity when comparing 1989–1993 accounting doctoral graduates' research records in five premier, ten high-level, and 23 other quality journals to their 1999–2003 counterparts.

This study examines the research output and promotion success of all 107 Year 2000 U.S. accounting doctoral program graduates through year 2009, categorized by their 2000 and 2009 university affiliations. We answer the questions, "What happened to the class of 2000?" and "What is different about their experiences?"

2. Literature review

Hasselback and Reinstein (1995) assessed doctoral programs' quality based upon their graduates publishing in 40 accounting and business journals. They established journal quality using the composite of five other studies; weighted their results by the number of coauthors and journal quality to develop a quality composite index; and considered all 2708 1978–1992 graduates from 73 U.S. doctoral programs. More recently, Hasselback, Reinstein, and Schwan (2000, 2003) used this same methodology to measure accounting faculty productivity.

Stephens et al. (2011) ranked doctoral programs by examining the research records of all 1990 to 2000 accounting doctoral graduates writing in 11 major academic journals for both their first three and first six years after graduation, and further ranked the programs by examining the authors' topical and research methodologies. However, they weighted all of these 11 journals equally and ignored the number of each program's graduates. They also ignored the time in grade and the trend of the graduates' productivity.

The current study focuses on one years' graduates' employment history and research records in 40 journals, and provides different quality weights for examined journals to minimize the problems associated with the Stephens et al. (2011) ranking systems.

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3. Current study methodology and results

To analyze the research productivity of all 107 graduates, we applied the Hasselback and Reinstein (1995) methodology to a database of 30 academic accounting, five academic business, and five practitioner journals. We reviewed Glover, Prawitt, and Wood (2006), Barniv and Fetyko (2007), Chan, Chan, Seow, and Tam (2008), Matherly and Shortridge (2009), and other new ranking studies to independently reassess the Hasselback et al. (2003) rankings and form the current list. There were some slight changes to the 1995 journal rankings.³

Appendix A separates the 40 ranked journals into nine clusters, assigning each journal in a cluster the average quality ranking of that cluster, following Morris et al. [1990] and Glover et al. (2006). We stratified the major differences in these rankings into four Categories (Clusters I, II, III, and IV). We also list each journal's publication period and number of articles that the Year 2000 graduates published in each of these 40 journals. Appendix A shows the graduates publishing 300 total articles—respectively 86, 64, 51, and 89 in Clusters I through IV.

We applied the Englebrecht, Hanke, and Kuang (2008) methodology to rank accounting programs into three strata/tiers (and added a fourth one for programs not listed in the other three). Ranking all Year 2000 doctoral graduates and their subsequent employers, Appendix B places 18 schools in Tier 1, 17 in Tier 2, 26 in Tier 3, and 101 in Tier 4, of which 18, 17, 16, and 23, respectively, were doctoral programs.

To identify each faculty member's research record, we created a database of journals, authors, and publication dates from each journal's tables of contents, including all articles in the 40 journals through 2009.⁴ We found that Year 2000 graduates published 13 of the 300 articles before graduation. Year 2000 graduates focused their research efforts mainly on higher level accounting journals, rather than lower level accounting ones or on finance and management science journals.⁵

Exhibit 1 lists all 107 Year 2000 graduates' first year and 2009– 10 year professional positions; whether they were promoted to associate professor; the number of their Levels I, II, III, and IV journal articles; a summary of their total number of articles divided by the number of coauthors per article (e.g., a three coauthored article gives each author one third of a full article credit); and then weighs the results by the journal rankings shown in Appendix A to derive a Quality Composite Score. We also noted if the graduate went initially or in year 2009 to an accounting doctoral-granting program (both inside and outside of the United States), if they worked at a nondoctoral AACSB accredited program, and if they became a lecturer (after serving in a tenure-track position). This data can provide specific research benchmarks for peer and aspirational accounting programs.

Exhibit 2 then summarizes the groups of graduates by their number of full credit and coauthor adjusted articles, and quality composite score. The data shows that the 25 faculty teaching at U.S.

doctoral programs in 2009–10 have a higher average number of fullcredit articles (4.76) than the four faculty teaching at non-U.S. doctoral programs (3.5), and a much higher number of full-credit articles than the 54 tenure track faculty (2.61) teaching at U.S. nondoctoral programs. Exhibit 2 also shows that of the 61 faculty members promoted to associate professor by 2009, the 16 teaching at U.S. doctoral programs have a higher number of full-credit articles (6.38) than the two faculty teaching at non-U.S. doctoral programs (3.50), and much higher number of full-credit articles than the 37 tenure track faculty (3.05) teaching at U.S. non-doctoral programs.

Exhibit 3 shows the 107 graduates' initial, 2000 year, and 2009– 10 year employment status, and their 2009–10 academic year promotion status. The data first shows that most Year 2000 graduates remain at the same type of schools as their initial employment; e.g., 25 of 32 (78.1%) graduates remained at U.S. doctoral-granting programs. However, only nine of 32 (28%) stayed at the same doctoral granting institution; 11 (34%) moved to other institutions with doctoral programs; and seven (22%) moved from doctoral to non-doctoral programs while five moved from non-doctoral to doctoral programs. Three (9%) moved to non-tenure track positions at doctoral programs; and two (6%) dropped out of academia.

U.S. non-doctoral AACSB institutions employed 47 of Year 2000 graduates in 2000 and 43 remained at non-doctoral AACSB institutions in 2009. Of the 47, 21 (45%) remained at their same institution; 12 (26%) changed to other non-doctoral AACSB programs; seven (15%) moved from non-doctoral AACSB to doctoral programs; three (6%) moved to non-AACSB programs; and one moved to a non-tenure-track position. Three individuals moved from non-AACSB programs to non-doctoral AACSB programs; two moved from business to non-doctoral AACSB programs; one retired; one died; and one left academe. Five changed from doctoral to non-doctoral AACSB program in 2000 and 11 in 2009. Six faculty remained at their same program; three moved down from non-doctoral AACSB programs; and one left academe.

Exhibit 3 also shows that only a minority of Year 2000 graduates (35 of the 107) were promoted to associate professor at their initial employer institution. Another 26 were promoted at other schools. Eight continued to work for their initial employing institution, but were not promoted; 20 worked at different schools but were not promoted, two were deceased, and one retired. Of the 107 graduates, 57 are in a different location in 2009 than they were in 2000, including three that moved to non-tenure positions at their same school. In other words, most Year 2000 graduates (61 of 107; 57%) were promoted by year 2009; but a significant minority was not. Further analysis can link their research records and promotion success.

Exhibit 4 examines the 107 graduates' research records and promotion success. The results first indicate that the 17 promoted faculty at doctoral-granting programs had 3.06 Level 1 full-credit articles, significantly more than those promoted at U.S. non-doctoral-AACSB programs (.42) or at non-AACSB programs (.25), or those not promoted at U.S. doctoral programs (.36), non-doctoral-AACSB programs (.36), or at non-AACSB programs (.00). Similarly, these 17 faculty members had more adjusted Level II articles (1.65) than the other categories (.00 to .42), and even more Level III articles (.82) than their other colleagues (.00 to .64). They had about the same number of Level IV articles (.94) as their counterparts (.00 to 1.42). Thus, much "distance" exists between successful faculty at doctoral-granting programs and their counterparts located at other institutions.

The achievement of Year 2000 graduates (except those working at non-AACSB programs) in publishing in Levels I and II journals may relate to their additional years of training, to enhanced incentives/ disincentives, and/or lower teaching loads. For example, Hasselback et al., 2000, (p. 90) found that faculty coauthoring one article in Level I journal were in the top 10% of their national colleagues, and

 ³ 1) Decision Sciences replacing Journal of Business and going from Category 2 to 3;
(2) combining Advances in Accounting and Advances in International Accounting [AIAA];
(3) adding Review of Accounting Studies to replace AIIA and going from category 4 to 2;

 ⁽⁴⁾ replacing Accounting Auditing & Accountability with Journal of International Accounting Auditing & Tax;
(5) replacing Accounting & Finance with Accounting Historians Journal;
(6) moving Auditing: A Journal of Practice & Theory from Category 3 to 2; and (7) moving Accounting Horizons from Category 4 to 3.

⁴ We resolved problems such as author name changes, author misspellings, using initials rather than first names, and cases where authors shared the same name by checking the actual articles or author vitas.

⁵ They had no articles in Abacus, Accounting Educators Journal, Accounting Historians Journal, Journal of Taxation, or Research in Governmental and NFP Accounting; one article each in Decision Science, Financial Analysts Journal, Journal of Finance, Journal of Financial and Quantitative Analysis, and Journal of Financial Economics; and two articles in Management Science.

Exhibit 1

Individual Year 2000 accounting graduate year 2009 research record.

Year 2000 Graduate Program	Year 2000 professional position	2009–2010 professional position	Promoted to Associate Professor	Total top 40 journal articles	Level I journal articles	Level II journal articles	Level III journal articles	Level IV journal articles	Weigh total articles by coauthor only	Quality composi score
Alabama	SUNY-Albany	Dayton		4	0	1	2	1	1.42	1.7
Alabama	Wake Fr-MBA	Tenn-Chattan	Yes	4	0	0	2	0	0.33	0.38
Alabama	U Manitoba	U Lethbridge	Yes	3	0	1	1	1	1.33	1.66
			res							
labama	Louisiana St	Illinois		0	0	0	0	0	0	0
riz St	N Car-Charl	Rhode Island		6	0	1	1	4	2.5	2.8
Ariz St	West Wash	West Wash		1	0	0	0	1	0.33	0.33
rkansas	Florida A&M	Florida A&M	Yes	0	0	0	0	0	0	0
Arkansas	Tulsa	Tulsa	Yes	5	0	2	1	2	1.67	2.17
Arkansas	Kasetsart U	Kasetsart U		0	0	0	0	0	0	0
a-Irvine	Arkansas	CS-Long Bch	Yes	5	1	0	1	3	2.08	2.34
hicago	London Bus	Michigan		4	1	0	3	0	2.33	3.35
hicago	Business	Business		0	0	0	0	0	0	0
lev St	SUNY-Brockpo	SUNY-Brockpo	Yes	1	0	0	0	1	0.33	0.33
lev St	Business	Business	100	0	0	0	0	0	0	0
olorado	Wm & Mary	Wm & Mary	Yes	4	0	1	2	1	2.33	3.11
			105							
olumbia	Business	Business		1	1	0	0	0	0.5	1
olumbia	Ill-Chicago	Nanyang Tech	Yes	1	1	0	0	0	0.5	1
onn	SUNY-Utica	SUNY-Utica		0	0	0	0	0	0	0
ornell	George Wash	George Wash	Yes	3	1	1	1	0	1	1.67
ornell	Brigham Yg	Brigham Yg	Yes	8	2	3	3	0	3.75	6.49
rexel	St John's	St John's	Yes	0	0	0	0	0	0	0
uke	Florida	Drexel		3	0	1	1	1	1.5	1.85
lorida	Cornell	Cornell	Yes	6	5	1	0	0	2.5	5.30
lorida	Cal-Riversid	Florida St		3	0	2	1	0	1.83	2.78
lorida	Oklahoma	Oklahoma	Yes	7	2	4	1	0	3	5.11
lorida la Atl			105		2				0	
	Fla Atlantic	Nova SE		0		0	0	0		0
la State	East Carol	East Carol	Yes	0	0	0	0	0	0	0
la State	Delaware	-		1	0	0	0	1	1	0.9
eo Wash	Boston Coll	Virginia		5	3	0	2	0	2.5	4.16
eorgia	Arizona St	South Fla	Yes	8	1	3	1	3	4.5	5.98
ouston	Tx A&M-C Chr	Tx A&M-C Chr	Yes	0	0	0	0	0	0	0
linois	Hong Kong Sc	Seoul Natl	Yes	6	2	3	0	1	2.17	3.52
linois	Arizona St	Syracuse		2	1	0	1	0	0.75	1.29
linois	Illinois	Illinois		0	0	0	0	0	0	0
			Vac	10	4	5	1	0		8.4
ndiana	U Washington	U Washington	Yes						4.75	
ndiana	Business	Xavier		4	1	0	0	3	2.85	3.25
owa	Business	Business		1	0	0	0	1	0.33	0.32
owa	Cornell	Iowa	Yes	5	3	0	2	0	2.17	4.12
ent St	PAAET Kuwait	PAAET Kuwait	Yes	0	0	0	0	0	0	0
ent St	Metro State	Metro State	Yes	0	0	0	0	0	0	0
a Tech	Missouri Wes	La St-Shreve	Yes	0	0	0	0	0	0	0
a Tech	Piedmont	-		0	0	0	0	0	0	0
1IT	Tulane	Mass-Boston		0	0	0	0	0	0	0
lichigan	Harvard	Boston Coll	Yes	8	6	1	1	0	5	9.74
lichigan	Chicago	Ohio State	Yes	6	4	1	1	0	5	9.38
lichigan	Texas-Austin		Yes	9	3	2	2	2	4.08	6.68
		Michigan St	res							
lich St	Cincinnati	-		2	0	0	2	0	0.83	0.96
lich St	Auburn	Miami U-Ohio	Yes	10	0	0	2	8	4.75	4.78
linnesota	Chicago	Chicago	Yes	5	4	1	0	0	2.33	4.60
liss	Lipscomb	Lipscomb		0	0	0	0	0	0	0
lississippi	Mississippi	Mississippi		0	0	0	0	0	0	0
lississippi	Morehead St	Geo Southern	Yes	3	0	0	0	3	1	0.85
lississippi	Belmont	Belmont	Yes	0	0	0	0	0	0	0
ebraska	St Cloud St	St Cloud St	Yes	0	0	0	0	0	0	0
ebraska	Clarkson	SUNY-Albany	Yes	2	1	0	1	0	0.83	1.57
YU		•	103	0	0		0		0.85	0
	Business	Business				0		0		
YU	CUNY-Baruch	-		1	0	0	0	1	0.33	0.33
YU	Toronto	-	Yes	6	4	2	0	0	2.33	4.71
Carol	Iowa	Cal-Davis	Yes	10	3	3	4	0	5.48	9.2
orth Tx	East Central	Portland		0	0	0	0	0	0	0
orth Tx	Tx-Brownsvil	Tx-Brownsvil		0	0	0	0	0	0	0
kla St	Brigham Yg	Brigham Yg		1	0	0	0	1	0.33	0.32
regon	Neb-Omaha	Yonsei Univ		3	0	3	0	0	1.17	1.87
enn			Vec	6	5	1	0	0	2.33	4.95
		Maryland	Yes							
enn St	Missouri	Grand Valley		1	0	0	0	1	0.33	0.32
enn St	Cyprus	Cyprus		4	1	0	2	1	2	2.83
enn St	Business	Business		0	0	0	0	0	0	0
enn St	MIT	MIT	Yes	9	9	0	0	0	4	8.5
ittsburgh	Cal-Riverside	So Carolina		0	0	0	0	0	0	0
ittsburgh	Georgia St	Georgia St	Yes	4	3	1	0	0	1.78	3.88
ochester	Boston Coll	Boston Coll	Yes	4	3	1	0	0	2.17	4.22
utgers	Government	Montclair St	Yes			0	0		0.33	4.22 0.28
		WIDTH LATE M	TEN	1	0	U	U	1	U.3.3	U.2ð

Exhibit 1 (continued)

Exhibit 2

Year 2000 Graduate Program	Year 2000 professional position	2009–2010 professional position	Promoted to Associate Professor	Total top 40 journal articles	Level I journal articles	Level II journal articles	Level III journal articles	Level IV journal articles	Weigh total articles by coauthor only	Quality composite score
Rutgers	Pace	Pace	Yes	6	0	4	0	2	1.92	2.69
Rutgers	US College	Berkley College		0	0	0	0	0	0	0
Rutgers	Monmouth	Monmouth	Yes	1	0	1	0	0	0.5	0.8
S Carol	Temple	Kent State		1	0	0	0	1	0.33	0.3
S Carol	Xavier	East Carol	Yes	2	0	2	0	0	0.67	1.07
S Carol	East Carol	Old Dominion	Yes	5	0	0	0	5	2.17	2.03
S Carol	Naval PostG	Deceased		1	0	0	1	0	0.5	0.57
S Fla	Texas A&M	Cen Florida		1	0	1	0	0	0.25	0.4
S Calif	Foreign Univ	Deceased		0	0	0	0	0	0	0
S Calif	Emory	CUNY-Baruch	Yes	2	2	0	0	0	0.67	1.5
S Illinois	West Indies	Saginaw Vall	Yes	2	0	0	1	1	2	2.1
S Illinois	New Orleans	Georgia College	Yes	0	0	0	0	0	0	0
S Illinois	Fla Internat	No Illinois	Yes	3	0	0	1	2	1.17	1.16
Stanford	Rochester	Tilburg Univ	Yes	1	1	0	0	0	0.5	1.12
SUNY-Bin	Scranton	CUNY-Queens		3	0	0	0	3	1.33	1.13
SUNY-Buf	Oregon	George Wash		4	2	0	2	0	3.5	6.07
Syracuse	Wilfrid Laur	McMaster Un	Yes	4	0	1	3	0	1.5	2.11
Syracuse	SUNY-Bingh	SUNY-Bingh	Yes	8	0	3	3	2	3.92	4.81
Tennessee	Mid Tenn St	Mid Tenn St		3	0	0	1	2	2.50	2.48
Tennessee	N Car-Wilmin	Tennessee	Yes	6	0	2	3	1	2.83	3.99
Tx-Austin	Georgetown	South Fla		2	1	0	1	0	0.58	1.04
Tx-Austin	Notre Dame	Notre Dame	Yes	5	4	1	0	0	2.5	4.97
Tx-Austin	Tx Christian	Miss State	Yes	8	0	0	0	8	3.67	3.27
Tx-Arlin	So Adventist	So Adventist		0	0	0	0	0	0	0
Tx-Arlin	Txs-El Paso	Txs-El Paso	Yes	5	0	0	0	5	4.33	4.33
Tx A&M	Missouri St	Missouri St	Yes	2	0	0	0	2	1.33	1.13
Tx A&M	Colorado St	LaTourneau	Yes	2	0	0	0	2	0.53	0.52
Va Tech	Rhode Island	Rhode Island	Yes	1	0	1	0	0	0.33	0.53
Va Tech	Auburn	Auburn	Yes	12	0	0	3	9	6.42	6.33
U Wash	Texas-Dallas	Texas-Dallas		1	0	0	1	0	0.5	0.68
Wash St	Boise St	Retired	Yes	0	0	0	0	0	0	0
Wash St	Bowling Gr	Bowling Gr	Yes	1	0	0	1	0	0.5	0.57
Wash U	Lehigh	CUNY-Hunter	Yes	2	1	0	0	1	1	1.6
Wash U	Tulane	St Louis		1	0	0	1	0	0.5	0.68
Wisconsin	WI-Green Bay	WI-Green Bay	Yes	2	0	1	0	1	0.75	0.9

Note: U.S. Accounting Doctoral Programs listed in bold; non-AACSB listed in italics; non-U.S. Accounting Doctoral Programs listed in bold and italics; and non-tenure track lecturers at U.S. doctoral-granting programs listed in bold and underline.

Exhibit 3

Summary of Years 2000 and 2009 employers of Year 2000 accounting doctoral graduates and Year 2009–10 employment status.

Summary of Year 2	Summary of Year 2000 accounting doctoral graduates' Year 2009 research records.									
Total average scores for:	Full credit articles	Coauthor adjusted articles	Coauthor and quality composite scores	Number of faculty	Promoted to Associate Professor	Total top 40 journal articles				
Faculty still in academe in 2009	3.09	1.51	2.23	93	61	3.87				
Tenure track faculty teaching at U.S. Accounting Doctoral Programs	4.76	2.31	3.86	25	16	6.38				
Faculty at U.S. Accounting Non-Doctoral Programs	2.61	1.30	1.72	54	37	3.05				
Faculty at non-U.S. Accounting Doctoral Programs	3.5	1.46	2.3	4	2	3.50				

Employers	Year 2000 employers		2009–2010 employment status
U.S. Doctoral Granting Program	32	25	
U.S. Non-Doctoral AACSB Program	47	43	
U.S. Non-AACSB Accredited Program	10	11	
Entered academia later	2	-	
U.S. Non-tenure track		5	
Retired		1	
Deceased		2	
Left academia		5	
Business	6	6	
Non-U.S. Doctoral Program	4	4	
Non-U.S. Non-AACSB Doctoral Program	2	2	
Non-U.S. non AACSB Accredited Program	4	3	
Total Year 2000 graduates	107	107	
Promoted at same school they worked at in Year 2000			35
Promoted at a different same school than they worked at in Year 2000			26
Worked at same Year 2000 school, but not promoted			8
Worked at different Year 2000 school, but not promoted			20
Non-tenure track position			5
Hired as a Professor			1
Left academe before promotion			4
Deceased			2
Business			6
Total Year 2000 graduates still in academe			107

Exhibit 4

Research productivity of Year 2000 Accounting Graduates.

2009 status	Total individuals 2009	Total top 40 journal articles	Level I articles	Level II articles	Level III articles	Level IV articles	Coauthor	Quality composite score
Promoted at US Doctoral Program	17	6.47	3.06	1.65	0.82	0.94	3.15	5.40
Promoted at US Non-Doctoral AACSB Program	33	3.06	0.42	0.58	0.64	1.42	1.50	1.94
Promoted at US Non-AACSB Program	4	1.00	0.25	0.25	0.00	0.50	0.44	0.62
Non-promoted at US Doctoral Program	9	1.89	0.44	0.44	0.78	0.22	1.03	1.60
Non-promoted at US Non-Doct AACSB Prgm	11	2.27	0.36	0.18	0.64	1.09	1.17	1.43
Non-promoted at US Non-AACSB Program	5	0.60	0.00	0.00	0.60	0.60	0.27	0.23
Promoted at Non-US Doctoral Program	2	3.50	2.50	1.00	0.00	0.00	1.42	2.85
Promoted at Non-US Non-Doct AACSB Prgm	2	2.50	0.50	0.50	1.50	0.00	1.00	1.61
Promoted at Non-US Non-AACSB Program	3	3.00	0.67	1.33	0.33	0.67	1.17	1.73
Non-promoted at non-US Doctoral Program	2	3.50	0.50	1.50	1.00	0.50	1.58	2.35
Non-promoted at non-US Non-Doct AACSB Prgrm	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Non-promoted at non-US non-AACSB Program	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Non-tenure tract at US Program	5	1.00	0.20	0.00	0.60	0.20	0.53	0.74
Left academe	4	1.00	0.00	0.00	0.50	0.50	0.54	0.55
Deceased	2	0.50	0.00	0.00	0.50	0.00	0.25	0.28
Hired as Professor	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Business	6	0.33	0.17	0.00	0.00	0.17	0.14	0.22
Total	107							

Hasselback et al. (2010) found 75% of all post-1970 accounting doctoral graduates published no articles in TAR, JAR, or JAE, and another 10.4% published only one article. Considering the time in grade of the Year 2000 graduates, their overall research records are stronger, thereby raising the bar for all recent graduates and for those graduating previously who want to compete with them.

3.1. Do Year 2000 graduates move to higher or lower ranked programs?

We next examined the reputations of programs that employed Year 2000 graduates in years 2000 and 2009, using the rankings from Appendix B. Exhibit 5 places all Year 2000 graduates who joined academe into strata/tiers based upon their 2000 and 2009 university affiliations, plus their summary research records. It shows that the 11 Year 2000 graduates who went to strata/tier 1 schools averaged 6.09 top 40 journal articles, while those going to strata/tier 2, 3, and 4 programs averaged 4.33, 3.29, and 2.26 articles, respectively.

Exhibit 6 shows the movements from their doctoral conferring programs to their Year 2000 employer and to their year 2009 employer. It notes that by 2009 only five of the Year 2000 graduates worked at programs ranked above their doctoral conferring programs; 35 worked in similar ranked programs; and 53 worked at a lower ranked program. The table shows that the highest occurrence of program movement occurred in tier 2 and 3 programs in 2000 and 2009.

4. Limitations

As in all research productivity studies, this study has limitations. First, we examined only 40 journals (excluding notes and commentaries), omitting other potential accounting faculty publication outlets. We did not attempt to measure and contrast the "impact" of articles but inferred quality based on where the articles were published. The ranking of journals is open to dispute.

5. Conclusions

The significance of our data grows out of a seeming discrepancy. The Class of 2000 surpasses its predecessors in research productivity, suggesting that the extra time spent as students may have yielded results. Alternatively, changing incentives and disincentives, plus reduced teaching loads may have contributed significantly to these results. Most of the tracked graduates (57%) achieved promotion within the expected time period. But the movement of the members in terms of institutional rank is downward.

Taken together, these results suggest that the competition for publication in higher quality journals is increasing and/or that the publication requirements of the top tier of schools are onerous enough to force even productive scholars out and down. Further research can clarify the situation.

Exhibit 5
Research productivity by program of employment's rank

Employment year	Rank: Program of employment	Total individuals	Average total top journal articles	Level I articles	Level II articles	Level III articles	Level IV articles	Coauthor	Quality composite score
2000	1	11	6.09	3.09	1.55	1.18	0.27	3.24	5.79
	2	6	4.33	2.67	0.67	0.33	0.67	1.99	3.51
	3	14	3.29	1.43	0.93	0.64	0.29	1.56	2.70
	4	68	2.26	0.21	0.44	0.54	1.07	1.07	1.30
	Non-academic/other	8	0.88	0.25	0.00	0.00	0.62	0.50	0.61
2009	1	5	6.00	3.40	1.80	0.80	0.00	2.82	5.15
	2	8	3.62	2.25	0.62	0.50	0.25	1.95	3.61
	3	13	5.54	2.08	1.46	1.08	0.92	2.68	4.46
	4	67	2.33	0.28	0.43	0.54	1.07	1.13	1.42
	Non-academic/other	14	0.93	0.36	0.14	0.21	0.21	0.42	0.63

Rankings based on Tables 3 and 4 of the T.D. Englebrecht et al., "A further inquiry into the scholarly productivity of academic accountants: Twenty years of evidence from classes of 1980–82," Advances in Accounting incorporating Advances in International Accounting, 24 (2008) 24–31.

Exhibit 6

Movements among program of employment ranks.

	Rank of	program worked	1 in 2000		Rank of program worked in 2009					
School of graduation Rank	Up	Same	Down	N/A	Total	Up	Same	Down	N/A	Total
1	0	9	15		24	0	3	20		23
2	2	6	12		20	2	2	13		17
3	0	4	22		26	2	3	20		25
4	3	26	0		29	1	27	0		28
Out of academe				2	2				5	5
Business				6	6				6	6
Retired				-	-				1	1
Deceased				-	-				2	2
Total	5	45	49	8	107	5	35	53	14	107

Appendix A

Quality weights for four levels of journals included in the study, years of journal publications, and number of articles that Year 2000 Doctoral Graduates Published therein.

Journal of Accounting Research [1971–2009]	2.25	28
The Accounting Review [1971–2009]	2.25	42
Journal of Accounting and Economics [1979–2009]	2.00	15
Journal of Finance [1971–2009]	2.00	1
Accounting, Organizations and Society [1976–2009]	1.60	4
Auditing: A Journal of Practice and Theory [1981–2009]	1.60	17
Contemporary Accounting Research [1984–2009]	1.60	18
Journal of Accounting, Auditing and Finance [1977–2009]	1.60	7
Journal of the American Taxation Association [1979–2009]	1.60	7
Journal of Finance and Quantitative Analysis [1971–2009]	1.60	1
Journal of Financial Economics [1974–2009]	1.60	1
Management Science [1971–2009]	1.60	2
Review of Accounting Studies [1996–2009]	1.60	7
Decision Sciences [1971–2009]	1.35	1
Journal of Accounting and Public Policy [1982–2009]	1.35	10
Journal of Business, Finance and Accounting [1974–2009]	1.35	7
Journal of Taxation [1971–2009]	1.35	0
National Tax Journal [1971–2009]	1.35	6
Abacus [1971–2009]	1.15	0
Accounting and Business Research [1971–2009]	1.15	1
Accounting Horizons [1987–2009]	1.15	19
Behavioral Research in Accounting [1989–2009]	1.15	12
Journal of Accounting Literature [1982–2009]	1.15	2
Journal of Management Accounting Research [1989–2009]	1.15	3
Financial Analysts Journal [1971–2009]	1.00	1
Issues in Accounting Education [1983–2009]	1.00	12
Journal of Accountancy [1971–2009]	1.00	14
Advances in Accounting/Advances in International Accounting [1984/1987-2009]	.95	12
Advances in Taxation [1987–2009]	.95	1
The International Journal of Accounting [1971–2009]	.95	3
Journal of Accounting Education [1983–2009]	.95	5
Journal of International Accounting, Auditing and Taxation [1992–2009]	.90	3
The Journal of Information Systems [1986–2009]	.90	10
Research in Accounting Regulation [1987–2009]	.90	4
Research in Governmental and Nonprofit Accounting [1985–2009]	.90	0
Accounting Educators' Journal [1988–2009]	.85	0
Accounting Historians Journal [1974–2009]	.85	0
Critical Perspectives on Accounting [1990–2009]	.85	2
Strategic Finance/Management Accounting [1971–2009]	.85	10
The CPA Journal [1971–2009]	.85	12
		300

Appendix **B**

Ranking of university employees of Year 2000 accounting graduates rank (alphabetical within rank).

Tier 1	Tier 2	Tier 3	Tier 4			
Chicago	Arizona St	Alabama	Arkansas	Georgia College	Nanyang Tech	SUNY-Brockport
Columbia	Carnegie Mellon	Boston Coll	Auburn	Geo Southern	Naval PostG	SUNY-Utica

Appendix B (continued)

Tier 1	Tier 2	Tier 3	Tier 4			
Duke	Colorado	Conn	Berkley College	Grand Valley	New Orleans	Tilburg Univ
Florida	Florida St	Emory	Boise St	Hong Kong Sc	No Illinois	Toronto
Harvard	Georgia	Georgetown	Bowling Gr	Inn-Chicago	N Car-Charl	Tulsa
Iowa	Illinois	Georgia St	Brigham Yg	Kasetsart U.	N Car-Wilmin	Tx A&M-C Chr
London Bus	Indiana	Houston	Ca-Irvine	Kent State	North Texas	Tx Christian
Michigan	Mich St	Louisiana St	Cal-Riverside	La Tech	Nova SE	Tx-Arlin
N Carol	Minnesota	Maryland	Cen Florida	LaTourneau	Okla St	Tx-Brownsville
Penn	MIT	Miami U-Ohio	Cincinnati	Lehigh	Old Dominion	Texas-Dallas
Rochester	NYU	Missouri	Clarkson	Lethbridge	Piedmont	Txs-El Paso
S Calif	Ohio State	Nebraska	Clev St	Lipscomb	Portland	U Lethbridge
Stanford	Penn St	Notre Dame	Colorado St	La St-Shreve	Rhode Island	U Manitoba
Texas-Austin	SUNY-Buf	Oklahoma	CS-Long Bch	Mass-Boston	Rutgers	Va Tech
Tx-Austin	UCLA	Oregon	CUNY-Hunter	Manitoba	Saginaw Vall	Virginia
U Washington	Wisconsin	Pace	CUNY-Queens	McMaster Un	St Cloud St	Wash State
Wash U		Pittsburgh	Cyprus	Metro State	St John's	West Wash
		So Carolina	Dayton	Mid Tenn St	St Louis	West Indies
		Syracuse	Delaware	Mississippi	Scranton	WI-Green Bay
		Temple	Drexel	Miss State	Seoul Natl	Wilfrid Laur
		Tennessee	East Carol	Missouri St	So Adventist	Xavier
		Texas A&M	East Central	Missouri Wes	Southern Illinois	Yonsei Univ
		Tulane	Fla Atlantic	Monmouth	South Fla	
		Wake Fr-MBA	Fla Internat	Montclair St	SUNY-Albany	
		Wm & Mary	Florida A&M	Morehead St	SUNY-Bingham	

Rankings based on Tables 3 and 4 of the T.D. Englebrecht et al., "A further inquiry into the scholarly productivity of academic accountants: Twenty years of evidence from classes of 1980–82," Advances in Accounting incorporating Advances in International Accounting, 24 (2008) 24–31.

Note: A Tier 4 ranking indicates that a school was not ranked in Tiers 1, 2, or 3.

Note: U.S. Accounting Doctoral Programs listed in bold, non-U.S. Accounting Doctoral Programs listed in bold and italics.

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